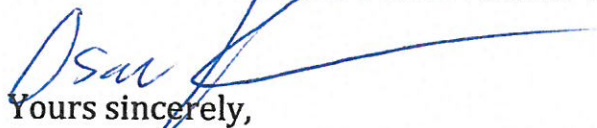




Dear Sir/Madam

We want to inform you that Termoventiler AB will now be part of a new family of companies. We are now taking the step into Debe Flow Group, which has the same strong owner that Termoventiler has, namely the Pomonagruppen. This is a natural step for Termoventiler when we in recent years developed the company from being a component supplier to being a system supplier in waterborne heating systems. This segment is something closely related to what Debe Flow Group is working with today. Debe Flow Group is a Swedish company that manufactures products and services for geo-energy and water wells. Together with Debe Flow Group, we can now push Termoventiler to new levels. As a result I, Oscar Heydorn CEO Debe Flow Group, will take over as Termoventiler AB's new CEO. Marcus Andersson has been appointed COO/Business Area Manager and he will be responsible for the day-to-day operations of Marbäck and will continue to operate Termoventiler AB in the same good spirit they have always done. Marcus has been recruited internally and has been at Termoventiler AB for more than 11 years, where he worked with both sales and product development. We will soon also hire a CEO of the German company Termoventiler GmbH, which will lead to further investment in the German and European markets.

I am looking forward to finally starting this journey together with Termoventiler AB and Termoventiler GmbH.

  
Yours sincerely,  
Oscar Heydorn, CEO Debe Flow Group